



California Benefits Support Center (CBS)

Non-Discrimination Policy

California Benefits Support Center, its board, directors, staff, and affiliates, does not and shall not discriminate on the basis of race, color, gender, age, national origin (ancestry), religion, creed, disability, marital status, military status, sexual orientation, gender identity or gender expression in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients (recipients), volunteers, subcontractors and vendors.

California Benefits Support Center is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the basis of race, color, gender, age, national origin (ancestry), religion, creed, disability, marital status, military status, sexual orientation, gender identity or gender expression.

We comply with all applicable Federal statutes relating to nondiscrimination, including, but not limited to:

Title VI of the Civil Rights Act of 1964,

Section 504 of the Rehabilitation Act of 1973,

The Age Discrimination Act of 1975,

Title II, Subtitle A of the Americans with Disabilities Act of 1990;

Section 1557 of the Affordable Care Act;

Title IX of the Education Amendments of 1972; and

Applicable federal religious nondiscrimination laws, and applicable federal conscience protection and associated anti-discrimination laws.